

NEW ZEALAND -

**Queensland Mining
Industry Health and
Safety Conference**

**Townsville
17 August 2015**

Gordon MacDonald

**Chief Executive
WorkSafe New
Zealand**



WORKSAFE
NEW ZEALAND | HAUKI HAUANGARU
AOTĀROA

**EVERYONE
WHO GOES
TO WORK
COMES
HOME
HEALTHY
AND SAFE**

Five years ago ...



Why WorkSafe?

73 people die on the job every year

1 in 10 is harmed

600-900 die from work-related diseases

200,000 ACC claims for work-related harm

\$3.5 billion in costs (2-4 percent of GDP)

Devastating emotional toll

Three years on - standalone regulator

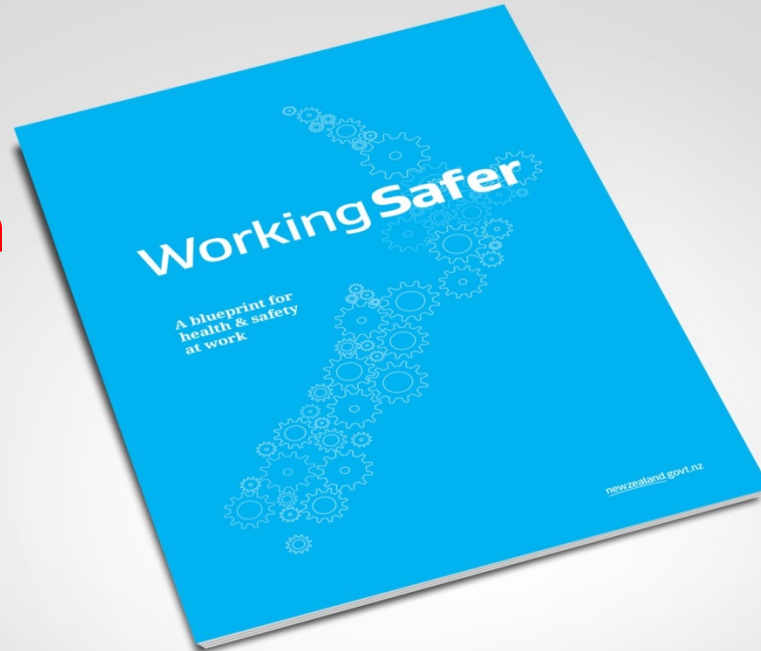


The need is clear!



WORKING SAFER: A BLUEPRINT FOR HEALTH AND SAFETY

**25% reduction
in injuries and
fatalities by
2020**



THE BLUEPRINT RESPONSE



Key Principle

Those who create the risk have the responsibility for managing it.

THE INFLUENCE MATRIX



LEADERSHIP

“Chief Executives are in a unique position to influence health and safety. They set the conditions in their businesses; control the resources; create the culture.”

Business Leaders' Health and Safety Forum

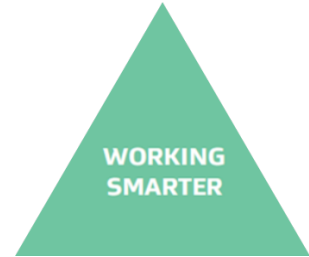
EFFECTIVE WORKER PARTICIPATION

Doing with, not to



STRENGTHENING CAPABILITY

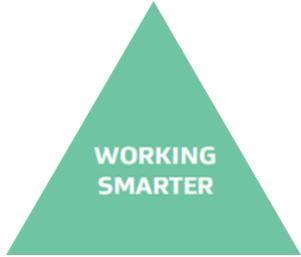
- Workforce Development
- Professionalising the H&S community



PROVIDING CLARITY THROUGH GUIDANCE

Setting shared expectations

Accessibility/style/channel



BUILDING AND SHARING INTELLIGENCE

Serious Harms – what,
when, where, why?

Attitudes and beliefs



WORKING
SMARTER

INCENTIVES AND SUPPORT

Rewarding good/improving performance

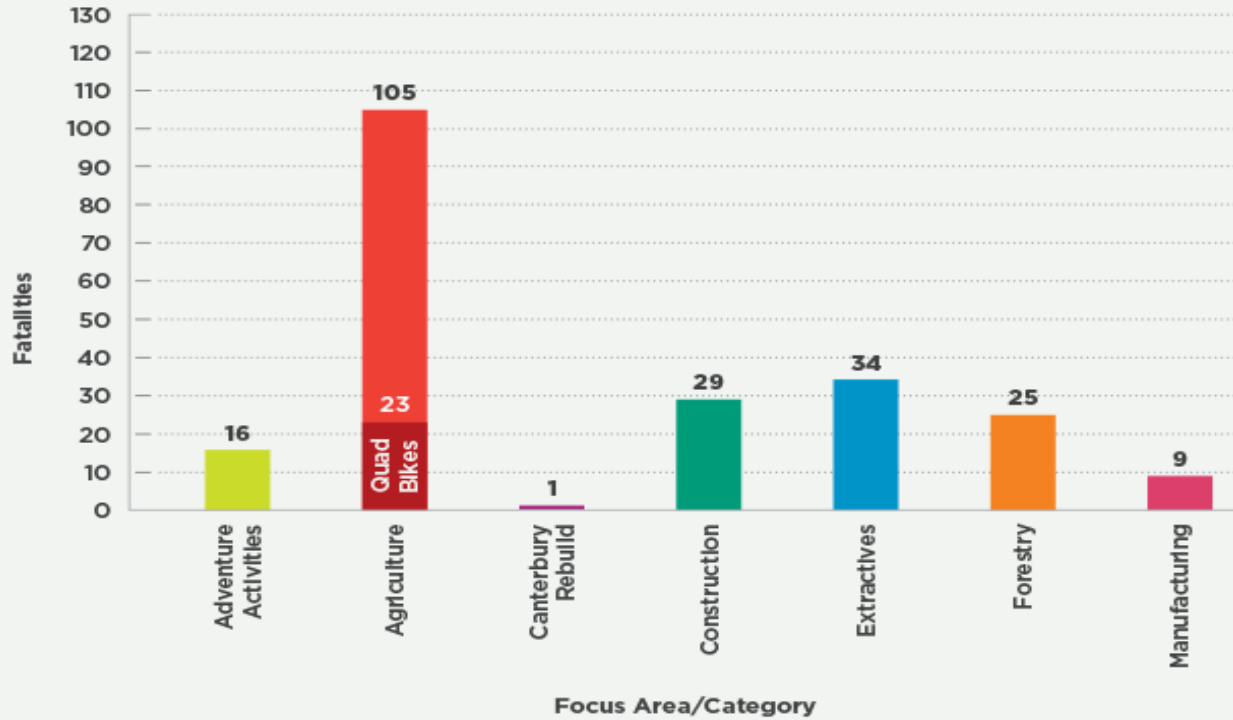


GOVERNMENT LEADERSHIP

- Government setting an example
- Managing its own risks
- Influencing the procurement chain



WORKPLACE FATALITIES BY FOCUS AREA (2010-2015*)



Balancing our work



The modern regulator

WorkSafe:

- **Engages** with industries and sectors to lift performance
- Provides **education and guidance**
- Provides health and safety **leadership**
- **Enforces** the law

FORESTRY

FOREST INDUSTRY
SAFETY SUMMIT
2015

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A banner for the Forest Industry Safety Summit 2015. The text 'FOREST INDUSTRY SAFETY SUMMIT' is in white, bold, sans-serif font, slanted upwards. Below it, '2015' is in a larger, red, bold, sans-serif font. The background features a blurred image of a person in a red safety vest and orange helmet, with a large log in the foreground. The entire banner is framed by black and yellow diagonal hazard stripes.

FOREST INDUSTRY
SAFETY SUMMIT
2015

FINAL REPORT

INDEPENDENT FORESTRY SAFETY REVIEW

An agenda for change in the forestry sector
SUMMARY OF RECOMMENDATIONS
October 2014

SAFER FARMS

**BEFORE IT
PLOUGHS
THROUGH
YOU,**



**BEFORE
YOU DIE
FOR A
BIT MORE
SLEEP,**



**BEFORE
IT KILLS
MORE
THAN YOU
REALISE,**



**BEFORE
IT TAKES
YOU INTO A
WHEELCHAIR,**



**BEFORE
SHE PUTS
YOU
OUT TO
PASTURE,**



**BEFORE IT'S
YOUR KNEES
THAT GET
SLAUGHTERED,**



**BEFORE A
SHORTCUT
BECOMES AN
INVESTIGATION,**

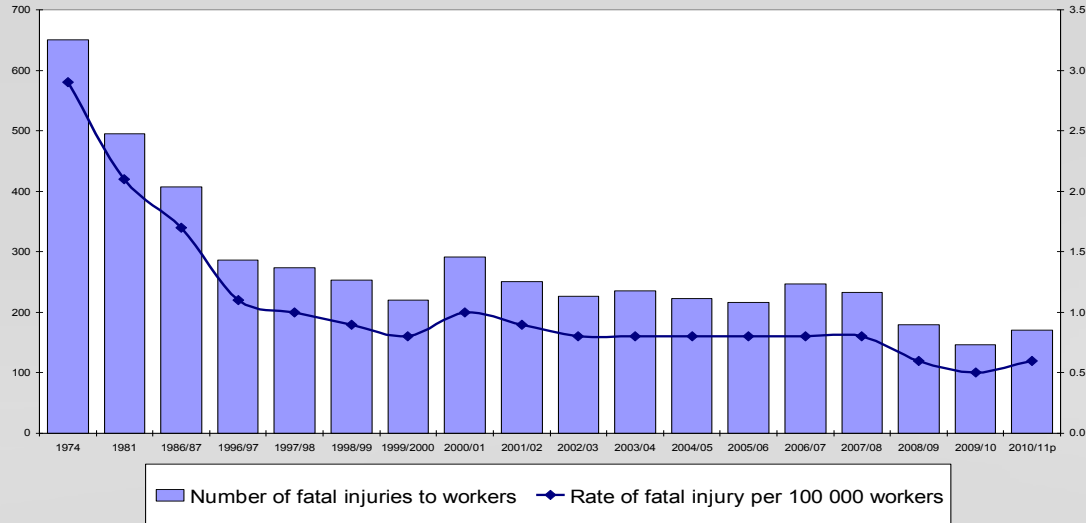


**GET THE
RIGHT
ADVICE
ON
FARM
SAFETY.**

**SAFER
FARMS
.ORG.NZ**

WHAT IS POSSIBLE

The change in work-related fatal injuries



The UK Health and Safety Executive experience

But there's still a way to go!



EVERYONE WHO GOES TO WORK COMES HOME HEALTHY AND SAFE

