A1 Training at Grasstree Mine
Grasstree
Mine Plan
The A1 Programme’s position within safety training at Anglo Coal

Anglo Coal & Anglo American Safety Training Programmes

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<tr>
<th>Executives</th>
<th>Safety Leadership Programme</th>
<th>A4 - SRMP</th>
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<th>Senior Site Management &amp; Professionals</th>
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<th>Managers &amp; Supervisors</th>
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Safety Programmes
- The AA plc Safety Risk Management Process (SRMP) comprises 4 training and education programmes targeting various levels of employees across the organisation. All employees are expected to participate in these programmes and gain the requisite skills and knowledge.
- Anglo Coal TZAP/SIP has outlined two programmes for employees and managers:
  - Safety Leadership Programme
  - Common Safety Induction
LTI & TRCFR (Jan 2008 – Sep 2009)
A1 Training Overview

Section 1: Introduction to Safety Risk Management

Section 2: Why we Manage Risk

Section 3: SRM at Anglo Coal

Section 4: The SRM Process - Hazard Identification
A1 Training Overview

Section 5: The SRM Process - Risk Assessment

Section 6: The SRM Process - Risk Management

Section 7: The SRM Process - Recording & Reporting
Risk Management Models

● The SLAM Process

STOP and THINK

LOOK for and identify the hazards involved in the task you are about to perform

ASSESS the effect that the hazards you have identified may have on you and others

MANAGE the hazards so they are eliminated or controlled
Management Delivery of A1 Training
Workforce Completing Test
LTI & TRCFR (Jan 2008 – June 2010)
The Anglo Journey Model

• Helps business divisions and sites assess their safety maturity.

• A3 and A4 provide tools and techniques to progress on the journey.
The Anglo Journey Model

• A1 and A2 provide personal awareness of an individual’s place on the journey and skills to use tools.

• Combination of cultural and systems maturity to achieve safe business performance.
The purpose of the Anglo Coal SRM Process

Purpose

“To establish and embed a world class “One Anglo” safety risk management process that delivers radical improvement in safety for all our people ”.

Vision

“All our people make the right decisions affecting safety ”.
Summary Information of A1 Training

- 34 A1 courses ran.
- 239 employees trained.
- 48 contractors trained.
Conclusion

• Training and knowledge are the basis of competence.

• Mine management presenting this information develops a common belief in safety achievement and a passion to apply this new knowledge.
Conclusion

• Today when discussing safety underground with employees it is common to identify energy sources, outline hazards to be dealt with and what controls will make a difference.

• Simple Solutions to Complex Problems.